## Subject: Request for Annual Financial Aid and research award for Faculty Members

Dear All Members.

In the pursuit of academic excellence, our faculty members often engage in presenting papers in the reputed conferences, attending offline workshops, FDP and publishing their research in SCOPUS/SCI/UGC indexed journals. These activities not only contribute to the individual growth of the faculty members but also enhance the reputation of our institution.

However, these activities often involve certain expenses in terms of Fee and travel which is a financial burden on the faculty members. In light of this, we propose an annual financial support of Maximum INR 2000/- or actual whichever is minimum and TA/DA on actuals but not exceeding 500/-to be provided to the faculty members. This aid will be utilized to cover the expenses related to the aforementioned academic activities. The financial support as stated above and 03 days special leave as per our HR policy, will be permitted only during off academic period (when classes are off).

We believe that this initiative will encourage more faculty members to participate in these activities, thereby fostering an environment of academic growth and innovation. This is also in line with the requirements of the Academic Audit conducted by GGSIP University.

## In view of above proposal following is submitted for your approval for the BCIIT,BCIP and BCIHMCT.

- Annual support maximum of Rs 2000/- or actuals, whichever is minimum, support to faculty members for presenting papers in reputed conferences, attending good quality workshops, FDP and publishing their research in SCOPUS/SCI/UGC indexed journals.
- In addition to above, Rs 1000/- P.A. extra will be awarded to faculty members if they
  publishes their papers in SCI/Scopes Indexed journals. This will be researcher award to
  faculty.
- 3. TA/DA of Rs. 500/- Per Annum or actuals, whichever is less, for activities mentioned at S.No. 1.
- 03 days leave as mentioned in HR policy but during off academic period only (when classes are off)
- 5. It will be only for regular faculty members who have completed two years of services in the institute.

We are confident that with your support, we can continue to strive for academic excellence.

Yours sincerely

Dr Ravish Saggar

Director, BCIIT

Prof. R K Bhandari

Principal, BCIHMCT

Sh. Ashok Kumar Gupta

Treasurer, SBCSSTS